

# SHRI SHIVAJI EDUCATION SOCIETY, AMRAVATI'S SHRI SHIVAJI COLLEGE OF ARTS, COMMERCE AND SCIENCE, AKOLA (MS)

Affiliated with Sant Gadge Baba Amravati University, Amravati (MS)

UGC Status- College with Potential for Excellence (Phase II Completed)

DST- FIST (Level 0) Support;

Lead College Status by S. G. B. Amravati University, Amravati (MS)

Website: https://www.shivajiakola.ac.in/

#### 5.1.5

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment

Academic Year: 2016-21

Shri Shivaji Education Society, Amravati's

# SHRI SHIVAJI COLLEGE OF ARTS, COMMERCE AND SCIENCE, AKOLA



NAAC Re-Accredited with A grade with CGPA 3.24

UGC Status of 'College with Potential for Excellence', DST-FIST level- 0 Support

Lead College status by S.G.B.A.U. Amravati

Near Shivaji Park, Akola - 444 001 (Maharashtra)

Phone & Fax : 0724-2410438/2411039
Website : shivajiakola.ac.in E-mail : principal@shivajiakola.ac.in

Late Dr. Panjabrao Deshmukh Founder President

Hon. Harshvardhan Deshmukh

Dr. Ambadas L. Kulat Principal

No. SSC/AKL/

Date 15 12 2021

### Declaration

This is to declare that the information, reports, true copies and numerical data etc. furnished in this file as supporting documents is verified by IQAC and found correct.

Hence this certificate.

Dr. A. S. Raut

Dr. A. S. Raut IQAC Co-ordinator Shri Shivaji College of Arts, Commerce & Science, AKOLA Dr. A. L. Kulat

PRINCIPAL

Shri Shivaji College, of Arts Commerce & Science, AKOLA A GRADE C.GPA. 3.24., BY NAAC The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment

Academic Year: 2016-21

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Sr. No.	Name of the Workshop/ Seminar/ Conference	Page No.
1	Anti-Sexual Harassment Committee Minutes of the meetings of student grievance committee, as per metric. 2016 to 2021	1-19

The student's grievance and redressal cell are established in order to maintain a healthy working atmosphere amongst staff, students and parents. This cell aims to look into the grievances lodged by any student. Students can approach the cell to register their grievances and complaints regarding academic matters, financial matters, canteen services, library issues and other services offered by the institution. Any form of dissatisfaction faced by the students can be communicated to the cell. The grievance and redressal cell also looks into matters of physical, mental or sexual harassment faced by the students in the institution's premises. Anyone with a genuine grievance may approach the convener or any member of the grievance cell. Complaint boxes have been installed in the college campus in which the students, who want to remain unidentified, can place in writing their grievances and their suggestions for improving the academics/administration in the college. Grievances may also be sent through e-mail or phone to the convener of the student's grievance and redressal cell. The cell after receiving the complaints redresses the grievances promptly and judiciously. As a result of this redressal mechanism, the college has pleasant environment and ethical work culture with friendliness and mutual understanding among the students and faculties.



Shri Shivaji Education Society, Amerivati.

SHRI SHIVAJI COLLEGE OF ARTS, COMMERCE & SCIENCE, AKOLA

New Shivaji Park, Akola - 444 003

Near Shivaji Park, Akola - 444 003

NAAC Re-accredited with A Grade with CGPA-3.24 in 3<sup>rd</sup> Cycle

College with Potential for Favelland

E-mail: principal@shivajiakola.ac.in College website: www. shivajiakola.ac.in

Dr. Panjabrao Deshmukh Founder President Hon. Harshwardhan Deshmukh President Dr. S. G. Bhadange

Principal Ph. (0724) (O) 2410438, (R) 2411039 Date: 28/09/2016

Ref. No D/749

प्रति.

मा. उपकुलसचिव, (विकास) महाविद्यालय व विद्यापीठ विकास मंडळ, संत गाडगे बाबा अमरावती विद्यापीठ, अमरावती.

विषयः विद्यापीठ अनुदान आयोगाच्या 'कार्यालयीन काम करणा-या महिलांचा लैंगिक प्रतिबंध विनिमय २०१५' नुसार अंतर्गत गठित करण्याबाबत.

संदर्भ: १) आपले पत्र क. संगाबाअवि/७-ड/०९/५१९/१७, दि. १५/९/२०१७

२) या कार्यालयाचे पत्र दिनांक ४/१०/२०१६

महोदय.

वरील विषयास अनुसरुन आपले संदर्भीकित पत्राच्या संदर्भीत कळविण्यात येते की विद्यापीठ अनुदान आयोगाने सुधारित केलेल्या कार्यालयीन काम करणा-या महिलांचा लैंगिक प्रतिबंध विनिम्य-२०१५ प्रमाणे आमच्या महाविद्यालयात खालील प्रमाणे आंतरिक तकार समितीचे गठन करण्यात येऊन मा.संचालक, विद्यापीठ व महाविद्यालयीन विकास मंडळ, संगाचा अमरावती विद्यापीठ यांना या कार्यालयाचे संदर्भीकित पत्र कमांक २ अन्वये कळविण्यात आले आहे. आता त्यात बदल करण्यात येत असुन पुनर्गीठेत समिती खालील प्रमाणे आहे. कृपया मान्यता प्रदान करावी.

अ.क.	नाव	हुद्दा
8	डॉ. अंजली देशमुख	अध्यक्ष
3	डॉ. ज्योती मानकर	सदस्य
3	डॉ. प्रतिक्षा कोकाटे	सदस्य
8	डॉ. आय.ए.राजा	सदस्य
4	श्रीमती किरण पोटदुख	सदस्य
Ę	श्रीमती भारती घारफळकर	सदस्य
9	कु. रूपाली जी. गवई	विद्यार्थीनी सदस्य
4	कु. कल्याणी बोचरे	विद्यार्थीनी सदस्य
9	कु. मोनिका रोकडे	विद्यार्थीनी सदस्य
१०	डॉ. आशा मिरगे	तज्ज्ञ सदस्य

तरी आपल्या माहितीकरीता सादर

A Great Georgiana Great Great आपला, प्रोचार्य,

प्राचार्य, Principal
महाविद्यालग्रहात्वकोत्स्यां College of Arts
Commerce & Science .AKOLA
A Grade CGPA 3.24 by NAAC

गराहे सुखा प्रामात्यमे

	PagaNa Data
	Meeting of Internal complaint committee
	(ICC) has been held on 15/01/2017 at 4:00 pm
	in Dept of Homescience
	Following members were present for the meets
	1. Dr. Jyoti Mankal
	2. Dr. Pratiksha Kokafe
	3. Dr. I A Raja
	4. Mrs Kiran Połdukhe
	5. Mrs. Bharti Gharphalker.
	6. Dr. Asha Mirge
	7. Ker Aichwarya Bosale
	8 Ku prajakta sawai
	g. Ku. Isha Nagcoanshi
	Following points were discussed in the meeting
Ī	1. Planning for organization of one day work
	Stop on 'sexual harassment of women at
	workplace (Prevention Prohibition and Redressel)
	act - 2013"
	2. General discussion about working of committee
	AD Jeh
	Mrs. A. J. Doshmuch
	Presiding officier Too Shoi shivaji college Akek
	0 0

### Annual Return On cases of Sexual Harassment

Period: 1st April 2016 to 31st March, 2017

Name of University: Amravati

Name of College: Shri Shivaji College of Arts, Commerce and Science, Akola

S. No.		Number of Cases
1	Number of complaints of sexual harassment received in the year	Nil
2	Number of complaints disposed off during the year	Nil
3	Number of cases pending for more than 90 days	Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	01 Dated:27/02/2017
5	Nature of action	******

Dr. Anjali Deshmukh Presiding Officer

ICC, Shri Shivaji College, Akola

Dr. S. G. Bhadange Principal

Shri Shivaji College, Akola

- 1) UGC, New Delhi
- 2) BCUD Director, SGB Amravati University, Amravati

5.1.5

Shri Shivaji College of Arts, Commerce and Science Akola REPORT OF ONE DAY WORKSHOP

ON

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT-2013

As per the directions given by Maharashtra State Commission for Women Mumbai and SGB Amravati University, Amravati, One Day Workshop On The Sexual Harassment Of Women At Workplace (Prevention, Prohibition And Redressal) Act-2013 has been organised on 27<sup>th</sup> February 2017 in Shri Shivaji Arts, commerce and Science college. Akola.

Total 164 students and 37 teachers have been registered for the workshop. Chief guest Dr. S. V. Dhander, Librarian, Bhagawanbaba Arts, Commerce college, Lonar, guided about the act with examples. She also explains background and necessity of the act. Guest of honour and Keynote speaker Advocate Mangalatai Pande, Additional Public Procecutor, District Court, Akola guided about legal facts and provisions of this Act. She also explained about punishments under this act. Chairman of the program Dr. S. G. Bhadange, Principal, Shri Shivaji College, Akola, sited the importance of formation and working of ICC in Higher Education Institutes (HEI). Dr. Ashish Raut, Co-ordinator, IQAC, Shri Shivaji College, Akola, also guided to the participants about the awareness of Act.

At the end of program power point presentation on detail information of this act has been shown by Mrs.

Anjali Deshmukh, Presiding Officer, ICC, Shri Shivaji College, Akola. CD's provided are shown in the program.

Posters were also displayed to convey detail information about the act.

The introductory speech was delivered by Dr.Jyoti Mankar, Head, Department of Home Science. The program was conducted by Ku.Prajakta Sawai and vote of thanks was proposed by Dr. Pratiksha Kokate.

Mrs. Anjali Deshmukh

Presiding Officer,

ICC, Shri Shivaji College, Akola

### श्री शिवाजी कला, वाणिज्य व विज्ञान महाविद्यालय अकोला

पत्र क.

दिनांक : 94/09/99

### कार्यालयीन आदेश

मानव संसाधन विकास मंत्रालय, नवी दिल्ली अंतर्गत विद्यापीठ अनुदान आयोगाने २/५/२०१६ रोजी प्रकाशित राजपत्राव्यारे (असाधारणं -भाग ३/खंड-४) व्यारे उच्च शैक्षणिक संस्थेमध्ये कार्यरत व विद्यार्थीनींकरीता लैंगिक प्रतिबंध विनीमय - २०१५ निर्गमित केले आहे. हे विनीमय सर्व विद्यापीठ व संलिष्निक महाविद्यालयांना लागु करणे बंधनकारक असल्याने यापुर्वी गठीत केलेली महिला कर्मचारी लैंगिक प्रतिबंध सिमती निरसीत करण्यात येत असून ही सिमती खालील नव्याने गठीत करण्यात येत आहे.

# महिला कर्मचारी व विद्यार्थींनी लैंगिक प्रतिबंध विनिमय २०१५ समिती

Sr.	ICC Designation	Name	Designation	Mobile
1	Presiding officer	Dr. Anjali Deshmukh	Associate Professor	9421755785
2	Faculty Member 1	Dr. Jyoti Mankar	Associate Professor	9823159324
3	Faculty Member 2	Dr. Pratiksha Kokate	Associate Professor	9890647054
4	Faculty Member 3	Dr. I. A. Raja	Associate Professor	9422160582
5	Non Teaching Member 1	Mrs. Kiran Potdukhe	Office Head Clerk	9158184128
6	Non Teaching Member 2	Mrs. Bharti Gharphalkar	Assistant Librarian	9822226737
7	Students - under graduation	Ku. Aishwarya Borale	Student	9822315217
8	Students - Post graduation	Ku. Prajakta Sawai	Student	8446460706
9	Student Ph.D	Ku. Isha Nagwanshi	Student	7058627075
10	External Member (NGO, etc.)	Dr. Asha Mirge	Expert Member	9881653599

Dr. A. S. Raut

IOAC Co-ordinator
IOAC Shive ji College of Arts,
Shri Shive ji College of ASOLA

Principal

Shri Shivaji College,

Akola

Principal
Shri Shivaji College, of Arts
Commerce & Science , AKOLA.
A Grade CGPA 3.24 by NAAC

Meeting of Internal complaint committee  (ICC) issus been catted on 13/10/2017 at 3.10 in the me Science department.  Following members were present for the meeting  1. Er. Jyoti Mankas 2. er. Pratikha Kokate 3. er. I. A. Raja 4. Mrs. Kiran Potalukke 5. Mrs. Bharti Gharphalkal 6. er. Asha. Mirge  Following points were discussed in meeting  1. Selection of student representative from UG PG & research category  2. Discussion about read map of annual activities of the committee.  Apestun  Mrs. A. J. Reshmute Presiding officions Shri shiraji college Akolq.		Paga Not
Following members were present for the meeting  1. Er. Jyoti Mankas 2. Er. Pratipha Kokate 3. Er. I. A. Raja 4. Mrs. Kiran Potaukke 5. Mrs. Bharti Gharphalkal 6. Er. Asha. Mirge  Following points were discassed in meeting 1. Selection of student representative from UG PG & research category  2. Discassion about road map of annual activities of the committee.		Meeting of Internal complaint committee
Following members were present for the meeting  1. Er. Jyoti Mankas 2. Er. Pratipha Kokate 3. Er. I. A. Raja 4. Mrs. Kiran Potaukke 5. Mrs. Bharti Gharphalkal 6. Er. Asha. Mirge  Following points were discassed in meeting 1. Selection of student representative from UG PG & research category  2. Discassion about road map of annual activities of the committee.	(7	(c) hous been called on 13/10/2017 at 3.00
1. Er. Jyoti Mankaz  2. Ar. Pratikha Kokate  3. Or. I. A. Raja  4. Mrs. Kiran Potaukke  5. Mrs. Bharti Gharphalkal  6. Dr. Asha. Mirge  following points were discussed in meeting  1. Selection of student representative from  UG PG & research category.  2. Discussion about road map of annual  activities of the committee.	in	Home Science department.
1. Er. Jyoti Mankaz  2. Ar. Pratikha Kokate  3. Or. I. A. Raja  4. Mrs. Kiran Potaukke  5. Mrs. Bharti Gharphalkal  6. Dr. Asha. Mirge  following points were discussed in meeting  1. Selection of student representative from  UG PG & research category.  2. Discussion about road map of annual  activities of the committee.		following members were present for
1. Er. Jyoti Mankaz  2. Ar. Pratikha Kokate  3. Or. I. A. Raja  4. Mrs. Kiran Potaukke  5. Mrs. Bharti Gharphalkal  6. Dr. Asha. Mirge  following points were discussed in meeting  1. Selection of student representative from  UG PG & research category.  2. Discussion about road map of annual  activities of the committee.	th	e meeting
2. Dr. Pratikha Kokate  3. Dr. I. A. Raja  4. Mrs. Kiran Potaukke  5. Mrs. Bharti Gharphalkal  6. Dr. Asha. Mirge  following points were discussed in meeting  1. Selection of student representative from  UG PG & research category.  2. Discussion about road map of annual  activities of the committee.  Alestun	4	
2. Dr. Pratikha Kokate  3. Dr. I. A. Raja  4. Mrs. Kiran Potaukke  5. Mrs. Bharti Gharphalkal  6. Dr. Asha. Mirge  following points were discussed in meeting  1. Selection of student representative from  UG PG & research category.  2. Discussion about road map of annual  activities of the committee.  Alestun	1.	er. Jyeti mankaz
3. Or. I. A. Raja 4. Mrs. Kiran Potalukke 5. Mrs. Bharti Gharphalkal 6. Or. Asha. Mirge  Following points were discussed in meeting 1. Selection of student representative from  UG PG 2 research category.  2. Discussion about road map of annual  activities of the committee.  Alestun	2.	or. Pratikha Kokate
4. Mrs. Kiran Potaukke 5. Mrs. Bharti Gharphalkal 6. Dr. Asha. Mirge  Following points were discussed in meeting 1. Selection of student representative from  UG PG R research category.  2. Discussion about road map of annual activities of the committee.  Albertun	3.	Or. I. A. Raja
5. Mrs. Bharti Gharphalkal 6. Dr. Asha. Mirge  Following points were discussed in meeting 1. Selection of student representative from  UG PG & research category.  2. Discussion about road map of annual activities of the committee.  Alesteh	4.	Mrs. Kiran Potaukke
following points were discussed in meeting  1. Selection of student representative from  UG PG & research category.  2. Discussion about road map of annual activities of the committee.  Alesteh		
1. Selection of student representative from  UG PG & research category.  2. Discussion about road map of annual activities of the committee.  Albertun	6.	Dr. Aska. Mirge
1. Selection of student representative from  UG PG & research category.  2. Discussion about road map of annual activities of the committee.  Alestun		V
a Discussion about road map of annual activities of the committee.  Abestus		Following points were discussed in meeting
a Discussion about road map of annual activities of the committee.  Abostus		1. Selection of student representative from
a Discussion about road map of annual activities of the committee.  ADestten		UG PG & research category.
Deslich		
Deslich	23	2. Discussion about road map of annual
Apestuh  Mrs. A. J. Deshmyth  Presiding officie  Shri shivaji college  Avale		activities of the committee.
Mrs. A. J. Deshmyth Presiding official Shri shivaji college		
Mrs. A. J. Reshmyth Presiding offici Shri shiraji college		Doslich
Shri shiraji college		Mrs. A.J. Deshmuth
Shri shivaji college		Presiding official
Abala		Shri shivasi collego
/IND19		Akola.
	-	

	Paga Mini Dato.
	Meeting of Internal complaint comm
	(ICC) has been held on 07/11/2017 at 1.0
	in Dept of Home Science.
	Following members were present
	the meeting.
_	1. Dr. I A. Raja.
	2. Dr. Jyoti Mankal
	3. Ex. p. p. Kokate
	4. Dr. Aska Mirge
	5. Mrs. Kiran Połdukhe 6. Mrs. Bharti Gharphalkar.
	Following points were discussed in the
	meeting.
	U
	1. Preparation of Annual report for seces
	2016-2014
	a. organization of oxeday weekshop
	2. Organization of
	AD leh
	Mrs. A.J. Delhoo
	Presiding office
	718
	Shri shingi coll Akola.
	Akola.

### Annual Return On cases of Sexual Harassment

Period: 1<sup>st</sup> April 2017 to 31<sup>st</sup> March, 2018

Name of University: Amravati

Name of College: Shri Shivaji College of Arts, Commerce and Science, Akola

S. No.		Number of Cases
1	Number of complaints of sexual harassment received in the year	Nil
2	Number of complaints disposed off during the year	Nil
3	Number of cases pending for more than 90 days	Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	Nil
5	Nature of action	*****

Dr. Anjali Deshmukh Presiding Officer

ICC, Shri Shivaji College, Akola

Dr. S. G. Bhadange Principal

Shri Shivaji College, Akola

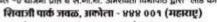
- 1) UGC, New Delhi
- 2) BCUD Director, SGB Amravati University, Amravati

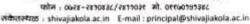
श्री शिवाजी शिक्षण संस्था, अमरावती द्वारा संचालित

# श्री शिवाजी कला, वाणिज्य व विज्ञान महाविद्यालय, अकोला



मॅक द्वारा 'अ' (सीजीपीए ३.१४) श्रेणी, युजीली द्वारा 'कॉलेज विष पोटेशियल फॉर एक्सलंस' दर्जा प्राप्त. डीएसटी फिस्ट लेक्स -o योजना प्राप्त क सं.णा.मा. अमरावती विमापीठ द्वारा 'लीड कॉलेज' दर्जा प्राप्त







डॉ. पंजाबराव 🗪 भाउन्साहेब देशमुख

मा. दर्धवर्धन प्र. वेशमुख

डॉ. रामेश्वर मा. मिरो

संस्थापक अध्यक्ष

अध्यक्ष

-

प्राचार्य रिजाकः १९/०

जा क श्रीशिकवाविमवि/अ/2/99

संकेतांक: व मवि. २०५ कमवि : ०१.०१.००४ उमाव्यक्ति :०१.०१.९०३

दिनांकः १९/०७/२०१८

प्रति

मा. पोलिस अधिक्षक,

अकोला

विषय: विशाखा समिती/महिला तकार समिती गठित करण्याबाबत. संदर्भ: आपले पत्र कमांक पो.अधी.कार्या.जावक कं. १००/२०१८, दि. १६/७/२०१८

महोदय.

वरील विषयास अनुसङ्ग आपले संदर्भांकित पत्राच्या संदर्भात कळविण्यात येते की, आमच्या महाविद्यालयात कार्यरत महिला कर्मचा-यांच्या लैगिक शोषनास प्रतिबंध करण्याच्या दृष्टिकोणातून विशाखा समिती/महिला तकार निवारण समिती अगोदरच गठित करण्यात आलेली आहे. तरी आपल्या माहितीसाठी समितीतील सर्व सदस्यांचे नाव भ्रमणध्वनी क्रमांकसह आपल्या माहितीस्तव खालील देत आहे. तरी आपल्या माहितीकरीता सादर.

अ.क.	नाव	हुद्दा	भ्रमणध्वनी क्रमांक
१	<b>डी</b> . अंजली देशमुख	अध्यक्ष	९४२१७५५७८
3	डॉ. ज्योती मानकर	सदस्य	९८२३१५९३२४
₹.	डॉ. प्रतिक्षा कोकाटे	सदस्य	९८९०६४७०५४
8	डॉ. एस.टी. खडक्कार	सदस्य	९४२२८६०८४४
ч	सौ. किरण पोटदुखे	सदस्य	९१५८१८४१२८
Ę	श्रीमती भारती घारफळकर	सदस्य	९८२२२२६७३७
9	विद्यार्थी प्रतिनिधी (स्नातक)	सदस्य	
6	विद्यार्थी प्रतिनिधी (स्नातकोत्तर)	सदस्य	
9	विद्यार्थी प्रतिनिधी (संशोधन)	सदस्य	
80	डॉ. आशा मिरगे	तज्ज्ञ सदस्य	९८८१६५३५९९

आपला, प्राचिम, प्राचार्य,

श्री शिवाजी महाविद्यालय, अकोला

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Dr. A. S. Raut

10AC Co-ordinator
10AC Co-ordinator
10AC Co-ordinator
10AC College of AKOLA
Shri Shiraji & Science, AKOLA

Principal
Shri Shivaji College, of Arts
Commerce & Science , AKOLA
A Grade CGPA 3.24 by NAAC

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in Rept of El	
the meeting.	oing members were present fer
1. Dr. Jyoti M 2. Dr. Pratiksh 3. Dr. I.A. R. 4. Dr. Asha M 5. Mrs. Kiran	ankes.  na kokate  nja .  irge .
6. Mos. Bharti Fello meeting.	Gharphalkar.  wing points were obscussed in the
2017-18. 2. selection o	of annual report of secession
3. To descuss conducted	in worrent secession.
	Mrs. A. J. Deshmuch  Presiding officion.  Fre  Rhoi shivaji college Akoda
	asnot strivaji college Akala

### Annual Return On cases of Sexual Harassment

Period: 1st April 2018 to 31st March, 2019

Name of University: Amravati

Name of College: Shri Shivaji College of Arts, Commerce and Science, Akola

S. No.		Number of Cases*
1	Number of complaints of sexual harassment received in the year	Nil
2	Number of complaints disposed off during the year	Nil
3	Number of cases pending for more than 90 days	Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	Dated:09/02/2019
5	Nature of action	******

Dr. Anjali Deshmukh Presiding Officer

ICC, Shri Shivaji College, Akola

Dr. R. M. Bhise Principal Shri Shivaji College, Akola

- 1) UGC, New Delhi
- 2) BCUD Director, SGB Amravati University, Amravati

Shri Shivaji College of Arts, Commerce and Science, Akola.
REPORT OF ONE DAY WORKSHOP
ON

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT-2013

As per the directions given by Maharashtra State Commission for Women Mumbai and SGB Amravati University, Amravati, One Day Workshop on the Sexual Harassment of Women at Workplace (Prevention, Prohibition And Redressal) Act-2013 has been organised on 9th February 2019 in Shri Shivaji Arts, commerce and Science college, Akola

Total 100 students and 30 teachers have been registered for the workshop. Chief guest Dr. Asha Mirage, Ex. Member Maharashtra State Commission for Women, guided about the act with examples. She also explains background and necessity of the act. Mrs. Anjali Deshmukh, Presiding Officer, ICC, Shri Shivaji College, Akola, gives detail information and provisions of this Act through power point presentation. She also explained about punishments under this act. Chairman of the program Dr. R. M. Bhise, Principal, Shri Shivaji College, Akola, sited the importance of formation and working of ICC in Higher Education Institutes (HEI). Dr. Ashish Raut, Coordinator, IQAC, Shri Shivaji College, Akola, also guided to the participants about the awareness of Act.

At the end of program CD's provided are shown in the program. Posters were also displayed to convey detail information about the act.

Mrs. Anjali Deshmukh

Presiding Officer,

ICC, Shri Shivaji College, Akola

श्री शिवाजी शिक्षण संस्था, अमरावती द्वारा संघातित

# श्री शिवाजी कला, वाणिज्य व विज्ञान महाविद्यालय, अकोला



मॅक द्वारा 'अ' (शीजीपीए ३.२४) श्रेणी, युजीली द्वारा 'कॉलेज विध पोटेशियल फॉर एक्सलंस' दर्जा प्राप्त, डीएसटी फिस्ट लेवल -० योजना प्राप्त व सं.णा.ण. अमरावती विधापीठ द्वारा 'लीड कॉलेज' दर्जा प्राप्त

शिवाजी पार्क जवळ, अकोला - ४४४ ००९ (महाराष्ट्र)

फोन । ०७२४ –२४२०४३८/२४२२०३१ मो. ०९९७०७७३४८ शंकेलरगळ । shivajiakola.ac.in E-mail : principal@shivajiakola.ac.in



डॉ. पंजाबराव 📟 भाउन्साहेब देशमुख

मा. हर्पवर्धन प्र. देशमुख

डॉ. रागेश्वर मा. भिरो

शंरथापक अध्यक्ष

अध्यक्ष

प्राचार्य

जा.क.श्रीशिकवाविमवि/अ

संवेताकः व मति, २०५ कमति : ०१.०१.००४ उमाध्यक्षि :०१.०१.९०३

दिनांकः २७/०७/२०१९

प्रति.

मा कलसचिव

संत गाडगे बाबा अमरावती विद्यापीठ,

अम रावती

विषय: विद्यापीठ अनुदान आयोगाच्या 'कार्यालयीन काम करणा-या महिलांचा लैंगिक प्रतिबंध विनियम-२०१५' नुसार अंतर्गत समिती गठीत करण्याबाबत.

संदर्भः आपले पत्र कमांक संगाबाअवि/७-ड/०९/२९७/१९, दिनांक १४/५/२०१९.०७.२७

महोदय,

वरील विषयास अनुसक्दन आपले संदर्भांकित पत्राच्या संदर्भात कळविण्यात येत आहे. विद्यापीठ अनुदान आयोगाच्या आदेशान्वये 'कार्यालयीन काम करणा-या महिलांचा लैंगिक प्रतिबंध विनियम-२०१५' अन्वये आमचे महाविद्यालयातय कार्यरत महिला कर्मचा-यांच्या संदर्भात अंतर्गत तकार समितीचे गठन करण्यात आले आहे. तरी आपल्या पत्रानुसार सबब समितीत कार्यरत सभासदांची नावे खालीलप्रमाणे सादर करीत आहे.

#### --- विशाखा समिती ---

Sr.No.	Name	Designation & Category	Mobile No.
1	Dr. Anjali Deshmukh	Presiding Officer	9421755785
2	Dr. Jyoti Mankar	Member, (Two faculty Member)	9823159324
3	Dr. Pratiksha Kokate		9890647054
4	Dr. S. T. Khadakkar	Member (One Male Faculty Member)	9422860844
5	Sau. Kiran Potdukhe	Member, (Two faculty Member)	9158184128
6	Smt. Bharati Gharphalkar		
7	Ms. Tisha G. Kotak	Member (Three students who shall	9359009210
8	Ms. Rutuja S. Jain	enrolled at under graduate, master's and	9284951715
9 .	Ms. Pooja P. Mankar	research scholar respectively) (If the matte involves students)	8975323234
10	Dr. Asha Mirge	Member (One expert member from amongst non Government organizations)	9881653599

तरी आपल्या माहितीकरीता सादर.

IQAC Co-ordinator Arts,
Skri Shivaji College of AKOLA
Commerce & Science, AKOLA

विकासी कावाजभरावती विकासीत 29 (C)

श्री शिवाजी महाविद्यालय, अकोला 🤇

प्राचार्य

Principal
Shri Shivaji College of Arts
Commerce & Science , AKOLA
A Grade CGPA 3 24 by NAAC

Pagatial Dua.	
meeting of Internal complaint com	ditte
(ICC) has been organized in the boot of Exc	ROK
(ICC) has been organized in the copt of Excorn monday dated og 1121 2019 at 11:03 9:m.	
Following members were persevent for	
the meeting.	
1. Dr. Jyoti mankaz	
2. Dr. p.p. Kolpate	
3. Dr. S. T. Khadakkar	
4. Mrs. Kiran Poldukhe	
5. Mrs. Bhasti Ghasphalkal.	
6. Dr. Asha. Mirge.	
Following points were discussed in t	lie
meeting.	
· ·	
1. Preparation of Annual Report for the	
secession 2018-19.	
2. Selection of student representative (ug. pg. Re	ceak
3. Discussion activities to be conducted aluming scussion. I	7
secissian. of	
AD kh	
Mrs. A. J. Beshma	kb
Presiding officier	-
Short vaji colleged	
0 /	

	Page Rix.
	Meeting of Internal complaint committee
	has been held on Tuesday dated 14/01/2020
	at 3:00 pm in department of Bleefronies
	Following members were present for
	the meeting.
	1. Dr. Anjali Kaware
	2. Dr. Pratiksky Kokate
	3. Dr. S. T. Khadakker
	4. Mrs. Bharti Ghasphalkar.
	5. Dr. Asha Mirge.
	Following points were discussed in the meeting.
_	1. General discussion about the working of Ice
_	o. preparation of Amuel Report for the
	2000 eston 2019-20
	3. selection of student representitive
	AD kh
~	Er. A. J. Deshmuch.
~	
~	presiding officion Ice Shin shivaji college Akola

# Annual Return On cases of Sexual Harassment

Period: 1st April 2019 to 31st March, 2020

Name of University: Amravati

Name of College: Shri Shivaji College of Arts, Commerce and Science, Akola

S. No.		Number of Cases
1	Number of complaints of sexual harassment received in	
	the year	Nil
2	Number of complaints disposed off during the year	Nil
3	Number of cases pending for more than 90 days	Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	Nil
5	Nature of action	

Dr. Anjali Deshmukh Presiding Officer

ICC, Shri Shivaji College, Akola

Dr. R. M. Bhise Principal Shri Shivaji College, Akola

- 1) UGC, New Delhi
- 2) BCUD Director, SGB Amravati University, Amravati

### Annual Return On cases of Sexual Harassment

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5	Nature of action	*****

Dr. Anjali Deshmukh
Presiding Officer

ICC, Shri Shivaji College, Akola

Dr. R. M. Bhise Principal Shri Shivaji College, Akola

- 1) UGC, New Delhi
- 2) BCUD Director, SGB Amravati University, Amravati

श्री शिवाजी शिक्षण संस्था, अमरावती द्वारा संचालित

# श्री शिवाजी कला, वाणिज्य व विज्ञान महाविद्यालय, अकोला



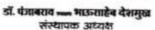
नॅक द्वारा 'अ' (सीमीपीए ३.२४) केपी, युजीसी द्वारा 'कॉकेम विथ पोटेशियल फॉर एक्सलंस' दर्जी प्राप्त डीएसटी फिस्ट लेवल -o योजना प्राप्त व सं.गा.बा. अमरावती विद्यापीठ द्वारा 'लीड कॉलेज' दर्जी प्राप्त

#### शिवाजी पार्क जवळ, अकोला - ४४४ ००१ (महाराष्ट्र)

फोन : ०५२४-२४१०४३८/२४१११०३१ मो. ०११६०१७१३३८८

প্রকাশক্ত : shivajiakola.ac.in E-mail : principal@shivajiakola.ac.in

/२०२१-२२ | संनेतांक: व मति, २०५ कमति : ०१.०१.००४ उमान्यसि :०१.०१.९०३



मा. हर्यवर्धन प्र. देशमुख

अध्यक्ष

डॉ. रामेश्वर मा. मिसे प्राचार्य

दिनांकः २०/०७/२०२१

जा क जीविकवारिमर्वि/अ/ P\US

प्रति,

मा कुलसचिव

संत गाउंगे बाबा अमरावती विद्यापीठ

अमरावती

विषयः महाविद्यालयामध्ये 'कामाच्या ठिकाणी महिलांचा लैगिक छळ (प्रतिबंध, मनाई आणि तकार) कायदा २०१३ च्या जनजागृती बाबत.'

संदर्भः आपले पत्र क.संगाबाअवि/७-ड/०९/२६७/२१, दि.१०-६-२१.

महोदय.

वरील विषयास अनुसरून आपले संदर्भांकित पत्राच्या संदर्भात कळविण्यात येते की, विद्यापीठ अनुदान आयोगाच्या आदेशान्वये महाविद्यालयात कार्यरत महिलांचा तैगिक छळ प्रतिबंधाबाबत आमचे महाविद्यालयात अंतर्गत तकार समिती पुर्वीपासून कार्यरत आहे. तरी या समितीचे पुनर्गठन करण्यात आले असून समितीत कार्यरत सभासदांची नांवे खालीलप्रमाणे आहेत

--विशासा गमिती---

Sr. No.	Name	Designation & Category	Mobile No.
01	Dr. Anjali Deshmukh	Presiding Officer	9421755785
02	Dr.Pratiksha Kokate	Member (Two teaching faculty member)	9890647054
03	Dr.Anjali Kaware		9960590201
04	Dr.S.T.Khaddkar	Member (One male faculty member)	9422860844
05	Miss.Anita Kurai	Member (Two nonteaching faculty	8237402119
06	Smt.B.S.Gharphalkar	member)	9822226737
07	Miss.Puja Ugale (UG)	Member (Three students who shall	9307088424
08	Miss.Prajakta Bhopale (PG)	emrolled at undergraduate, masters'	9359168497
09	Miss.Puja P.Mankar (Research Scholar)	and research scholar respectively) (If the matter involves students)	8975323234
10	Dr.Asha Mirge	Member (One expert member from amongs non govt.organisations.	9881653599

तरी आपल्या माहितीकरिता सादर.

0/c अ- फेजाली देशुख

D/2

मा.उपकुतसचिव (विकास),

संत गाडगे बाबा अमरावती विद्यापीठ

अमरावती, यांना माहिती द्व पुढील कार्यवाहीसाठी सादर

प्राचार्य, श्री शिवाजी महाविद्यालय, अकोला.

Principal
Shri Shivaji College, of Arts
Commerce & Science , AKOLA
A Grade CGPA 3.24 by NAAC